

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

**IN RE PHILADELPHIA INQUIRER DATA
SECURITY LITIGATION**

CIVIL ACTION

NO. 24-2106-KSM

MEMORANDUM

Marston, J.

March 18, 2025

This is a putative class action brought by Plaintiffs Ivery Sheree Mosley, Steven Hassell, and Christopher Devine. (*See* Doc. No. 16.) Plaintiffs allege that Defendant, The Philadelphia Inquirer, failed to adequately safeguard sensitive personal information entrusted to it, despite acknowledging the risk of a data breach. (*Id.*) Plaintiffs, on behalf of a putative class, and Defendants have negotiated a settlement agreement to resolve the allegations in the Complaint.

On October 25, 2024, the Court granted Plaintiffs' renewed motion for preliminary approval of the class and settlement agreement. (Doc. No. 27; Doc. No. 28.) Plaintiffs now seek final approval of the class and settlement agreement. (Doc. No. 30.) In addition, they seek approval of attorneys' fees, reimbursement of expenses to class counsel, and a service award to Plaintiffs as the class representatives. (Doc. No. 31.) For the reasons below, the Court will approve the terms of the settlement agreement and grant the motion for attorneys' fees, reimbursement of expenses, and a reduced service award.

I. BACKGROUND

A. Procedural History

Beginning in May 2023, several class actions were filed in this Court on behalf of

consumers whose information was stolen following a third party cyberattack against Defendant. (See, e.g., Doc. No. 1, *Mosley v. The Philadelphia Inquirer, PBC*, Civil Action No.; Doc. No. 1-1, *Hassell v. The Philadelphia Inquirer LLC*, Civil Action No. 2:24-cv-02499-KSM; Doc. No. 1-1, *Devine v. The Philadelphia Inquirer LLC*, Civil Action No. 2:24-cv-02503-KSM.) On July 23, 2024, this Court consolidated these class actions under the new case name “In re Philadelphia Inquirer Data Security Litigation.” (Doc. No. 15.) On July 31, 2024, Plaintiffs filed a consolidated complaint asserting claims for negligence, negligence per se, invasion of privacy, unjust enrichment, and violations of state consumer protection and privacy statutes. (Doc. No. 16.) Plaintiffs alleged that they entrusted Defendant with their sensitive personal information, such as names, addresses, social security numbers, account passwords, and financial information. (See *id.* at ¶¶ 1–7.) But, they allege, Defendant failed to implement adequate security practices to protect Plaintiffs’ information from cybercriminals and failed to provide timely notice of the data breach. (*Id.* at ¶¶ 8–14.) Plaintiffs argued that they entrusted Defendant with their information with the reasonable expectation that Defendant would comply with its obligations to keep the information confidential and secure from unauthorized access, pursuant to state consumer protection and privacy laws. (*Id.* at ¶¶ 26–31.)

On July 8, 2024, following mediation with an experienced mediator, Bennett G. Picker, Esquire of Stradley Ronon Stevens & Young LLP, the parties agreed to a settlement in principle, and on August 22, 2024, Plaintiffs filed an initial unopposed motion for preliminary approval of the class action settlement. (Doc. No. 17; Doc. No. 17-1 at 11.) On September 25, 2024, the Court held a hearing on the motion, and on October 4, 2024, at the Court’s direction, the parties filed a renewed motion and revised settlement agreement, short-form notice, long-form notice, and claim form. (Doc. Nos. 26, 26-2, 26-3, 26-4, 26-5.) After receiving these filings, the Court

granted preliminary settlement approval, preliminarily certified a Rule 23 class, and authorized the settlement administrator to notify the class of the settlement. (Doc. No. 28 at 1–2.)

On January 14, 2025, Plaintiffs filed a motion for final approval of the settlement agreement and a motion for an award of attorneys’ fees in the amount of \$175,000; for litigation costs and expenses in the amount of \$13,765.32; and for service awards to each of the three class representatives in the amount of \$2,000. (Doc. No. 30; Doc. No. 31 at 2.) The Court held a fairness hearing with counsel on March 18, 2025. No class members attended the hearing.

B. Settlement Agreement

The settlement agreement identifies the following settlement class:

approximately 25,549 natural persons whose Private Information was compromised in the Data Incident. Excluded from the Settlement Class are: (1) the Judge(s) presiding over the Action and members of their immediate families and their staff; (2) Philadelphia Inquirer and its affiliates, including their subsidiaries, parent companies, successors, predecessors, and any entity in which Philadelphia Inquirer or its affiliates and their parents, have a controlling interest, and their current or former officers and directors; (3) natural persons who properly execute and submit a Request for Exclusion prior to the expiration of the Opt-Out Period; and (4) the successors or assigns of any such excluded natural person.

(Doc. No. 26-2 at ¶ 1.40.)

In the settlement agreement, Defendant agreed to create a \$525,000 non-revisionary settlement fund. (*Id.* at ¶¶ 1.41, 3.14.) Under its terms, class members may claim 12 months of credit monitoring and insurance services (“CMIS”), which includes three credit bureau monitoring services and \$1 million in identity theft insurance. (*Id.* at ¶ 3.3.) In addition, class members may select one of the following benefits from the settlement fund: (1) class members may submit a “documented loss payment” claim seeking up to \$5,000 per person for the reimbursement of losses supported by reasonable documentation which were more likely than

not the result of the data breach at issue; or (2) class members may submit a claim for a pro rata cash payment without any supporting documentation. (*Id.* at ¶ 3.3(b)–(c).) Last, as part of the settlement, Defendant agreed to “adopt, continue, or implement, for a period of at least two (2) years . . . reasonable data and information security measures, at its expense, which are designed to strengthen Philadelphia Inquirer’s data and information security.” (*Id.* at ¶ 2.1.)

The settlement fund will first be used to pay for administrative expenses, fee award and costs, service awards, and taxes. (*Id.* at ¶ 3.8.) The remaining amount (the “net settlement fund”) will be used to pay for CMIS, documented losses, and the pro rata cash payments. (*Id.*) All class members who opt for pro rata cash payment will receive an equal amount, which is calculated by subtracting the costs associated with the first two settlement benefit options from the net settlement fund, and then dividing the net amount evenly by the total number of claims submitted. (*Id.*)

C. Notice

On November 4, 2024, defense counsel provided the settlement administrator, Verita Global, LLC (“Verita”), with the names and addresses of the class members. (Doc. No. 30-2 at 2.) Later that month, Verita printed and mailed the short-form notice to class members via the United States Postal Service (“USPS”). (*Id.*) 1,354 notices were returned as undeliverable, but Verita found updated addresses for 272 class members and re-mailed them the short-form notice. (*Id.*) Based on these mailing numbers, Verita calculates over 94% of class members were presumably notified. (*Id.*) In addition to mailing notices, Verita also activated a case-specific settlement website and toll-free hotline. (*Id.* at 3.) In total, there were 2,109 timely-filed claims, four requests for exclusion from the class, and no objections. (Doc. No. 33 at 3.)

D. Release

If this settlement is approved, class members who did not exclude themselves from the settlement will be bound by a release that is tailored to cover the claims that were asserted or that could have been asserted by the class related to this data breach incident. Specifically, the release provides:

Upon the Effective Date, and in consideration of the Settlement Benefits described herein, the Class Representatives and all Class Members identified in the Settlement Class List in accordance with Section 6.4, on behalf of themselves, their heirs, assigns, executors, administrators, predecessors, and successors, and any other person purporting to claim on their behalf, release and discharge all Released Claims, including Unknown Claims, against each of the Released Parties, and agree to refrain from instituting, directing or maintaining any lawsuit, contested matter, adversary proceeding, or miscellaneous proceeding against each of the Released Parties that relates to the Data Incident or otherwise arises out of the same facts and circumstances set forth in the operative Consolidated Class Action Complaint in this Action. This Settlement releases claims against only the Released Parties. This Settlement does not release, and it is not the intention of the Parties to this Settlement to release, any claims against any third party. Nor does this Release apply to any Class Member who timely excludes himself or herself from the Settlement, or to any Class Member (or the estate of any Class Member) who is deceased prior to the Notice Date.

(Doc. No. 26-2 at ¶ 4.1.) “Released Claims” are defined as:

any claim, liability, right, demand, suit, obligation, damage, including consequential damage, loss or cost, punitive damage, attorneys’ fees, costs, and expenses, action or cause of action, of every kind or description— whether known or Unknown (as the term “Unknown Claims” is defined herein), suspected or unsuspected, asserted or unasserted, liquidated or unliquidated, legal, statutory, or equitable—that was or could have been asserted on behalf of the Settlement Class in the Action related to or arising from the Data Incident, regardless of whether the claims or causes of action are based on federal, state, or local law, statute, ordinance, regulation, contract, common law, or any other source, and regardless of whether they are foreseen or unforeseen, suspected or unsuspected, or fixed or contingent, arising out of, or related or connected in any way with the Data Incident, including claims or causes of action of every kind and description that were brought,

alleged, argued, raised or asserted in any pleading or court filing in the Action.

(*Id.* at ¶ 1.34.)

II. Final Certification of the Class for Settlement Purposes

A. Legal Standard

The Court may certify class actions for the sole purpose of settlement. *In re CertainTeed Corp. Roofing Shingle Prods. Liab. Litig.*, 269 F.R.D. 468, 476 (E.D. Pa. 2010) (citing *In re GMC Pick-Up Truck Fuel Tank Prods. Liab. Litig.*, 55 F.3d 768, 786 (3d Cir. 1995)). When parties present the court with a class settlement agreement, the court must first determine whether the requirements for class certification under Rule 23(a) and (b) are met, and separately determine that the settlement is fair, reasonable, and adequate. *Then v. Great Arrow Builders, LLC*, 2:20-CV-00800-CCW, 2022 WL 562807 at *1 (W.D. Pa. Feb. 23, 2022) (citing *In re Nat'l Football Players Concussion Injury Litig.*, 775 F.3d 570, 581 (3d Cir. 2014)).

Rules 23(a) and 23(b) of the Federal Rules of Civil Procedure set forth the requirements for class certification. Under Rule 23(a), a class action is allowable only if:

- (1) the class is so numerous that joinder of all members is impracticable;
- (2) there are questions of law or fact common to the class;
- (3) the claims or defenses of the representative parties are typical of the claims or defenses of the class; and
- (4) the representative parties will fairly and adequately protect the interests of the class.

Fed. R. Civ. P. 23(a); *see also Reyes v. Netdeposit, LLC*, 802 F.3d 469, 482 (3d Cir. 2015) (“All potential classes must initially satisfy four prerequisites to be certified: (1) numerosity, (2) commonality, (3) typicality, and (4) adequacy of representation.”). Plus, the class must be currently and readily ascertainable based on objective criteria. *Marcus v. BMW of N. Am. LLC*,

687 F.3d 583, 593 (3d Cir. 2012).

If the Rule 23(a) and ascertainability conditions are met, a case may proceed as a class action if one of the conditions of Rule 23(b) is also satisfied. Here, Plaintiffs seek class certification under Rule 23(b)(3), which requires that “the court find[] that the questions of law or fact common to class members predominate over any questions affecting only individual members, and that a class action is superior to other available methods for fairly and efficiently adjudicating the controversy.” Fed. R. Civ. P. 23(b)(3); *see also Reyes*, 802 F.3d at 482 (explaining that plaintiff must demonstrate “predominance and superiority” for certification under Rule 23(b)(3)).

B. Analysis

Plaintiffs propose a class of “approximately 25,549 natural persons whose Private Information was compromised in the Data Incident.” (Doc. No. 26-2 at ¶ 1.40.) This class is ascertainable and meets all six requirements of Rules 23(a) and 23(b). The Court will address each in turn.

1. Ascertainability

The plaintiff has the burden of showing, by a preponderance of the evidence, that “(1) the class is ‘defined with reference to objective criteria’; and (2) there is ‘a reliable and administratively feasible mechanism for determining whether putative class members fall within the class definition.’” *Byrd v. Aaron’s Inc.*, 784 F.3d 154, 163 (3d Cir. 2015) (citing *Carrera v. Bayer Corp.*, 727 F.3d 300, 306 (3d Cir. 2013)). The class here is ascertainable because the parties used Defendant’s records to determine the exact number and identities of individuals whose data could have been compromised. (*See* Doc. No. 30-2 at 3.)

2. Rule 23(a) Requirements

In addition to being ascertainable, the putative class must also satisfy the requirements of Rule 23(a): “(1) numerosity, (2) commonality, (3) typicality, and (4) adequacy of representation.” *Reyes*, 802 F.3d at 482.

Numerosity

While “[t]here is no magic number of class members needed for a suit to proceed as a class action,” the Third Circuit has held that “numerosity is generally satisfied if there are more than 40 class members.” *In re Nat’l Football League Players Concussion Inj. Litig.*, 821 F.3d 410, 426 (3d Cir. 2016). Here, the proposed class is sufficiently numerous because it consists of over 25,000 people. (Doc. No. 26-2 at ¶1.40.) The Court is satisfied that this is enough people to render joinder impracticable. Fed. R. Civ. P. 23(a); *see Corra v. ACTS Ret. Servs., Inc.*, No. 22-2917, 2024 WL 22075, at *3 (E.D. Pa. Jan. 2, 2024) (holding that a proposed class of over 20,000 members “easily satisfies the numerosity requirement”).

Commonality

As the Third Circuit has explained, “[a] putative class satisfies Rule 23(a)’s commonality requirement if the named plaintiffs share at least one question of fact or law with the grievances of the prospective class.” *In re Nat’l Football League Players*, 821 F.3d at 426–27 (quoting *Rodriguez v. Nat’l City Bank*, 726 F.3d 372, 382 (3d Cir. 2013)). It is “easy enough” to meet the requirement, provided all members of the class have claims that are capable of class-wide resolution. *Id.* Commonality is met in this case because “the proposed class members all suffered from the same data breach. There are common questions as to how the data breach occurred, whether [Defendant] had a duty to protect [consumers], and whether the [consumers] were harmed by the breach.” *Fulton-Green v. Accolade, Inc.*, No. CV 18-274, 2019 WL 316722,

at *3 (E.D. Pa. Jan. 24, 2019).

Typicality

There is a “low threshold” for typicality. *Newton v. Merrill Lynch, Pierce, Fenner & Smith, Inc.*, 259 F.3d 154, 182–83 (3d Cir. 2001). So long as “the interests of the class and the class representative are aligned,” courts will find typicality even when class members’ claims are only legally similar, and not factually similar. *Id.* The representative Plaintiffs’ claims here are “virtually identical” to those of the class because their claims “arise from the same conduct”—each Plaintiff’s claim “stems from [Defendant’s] security measures and whether they were adequate to protect” the Plaintiff’s sensitive data. *In re Wawa, Inc. Data Sec. Litig.*, No. CV 19-6019, 2023 WL 6690705, at *4 (E.D. Pa. Oct. 12, 2023). Thus, the typicality requirement is met.

Adequacy of Representation

Courts considering adequacy of representation examine both “the qualifications of class counsel and the class representatives.” *In re Nat’l Football League Players*, 821 F.3d at 428.

First, when considering the adequacy of class representatives, courts seek “to root out conflicts of interest within the class” and to “uncover conflicts of interest between the named parties and the class they seek to represent.” *Id.* at 428, 430 (quoting *Amchem Prods., Inc. v. Windsor*, 521 U.S. 591, 625 (1997)). “A class representative must represent a class capably and diligently,” but this is a low bar: “‘a minimal degree of knowledge’ about the litigation is adequate.” *Id.* at 430 (quoting *New Directions Treatment Servs. v. City of Reading*, 490 F.3d 293, 313 (3d Cir. 2007)). “[T]he linchpin of the adequacy requirement is the alignment of interests and incentives between the representative plaintiffs and the rest of the class.” *In re Cmty. Bank of N. Va.*, 795 F.3d at 393 (quoting *Dewey v. Volkswagen Aktiengesellschaft*, 681 F.3d 170, 183 (3d Cir. 2012)). Here, this requirement is satisfied because the representative

Plaintiffs have been actively participating in the litigation of this case by providing documents, answering their lawyer’s questions, and reviewing the complaint and settlement terms. (Doc. No. 17-1 at 28.) The Court discerns no conflict of interest between the class representatives and other potential class members—their interests are aligned in attempting to prove the factual allegations in the complaint and establishing Defendant’s liability. (*Id.*)

Second, with respect to class counsel, the important factors are whether the attorneys “(1) possessed adequate experience; (2) vigorously prosecuted the action; and (3) acted at arm’s length from the defendant.” *In re GMC*, 55 F.3d at 801. The Third Circuit has indicated that courts should consider the non-exhaustive list of factors in Rule 23(g) for appointing counsel in determining the adequacy of representation. *See In re Nat’l Football League Players*, 821 F.3d at 429. Those factors include counsel’s work in the instant class action, experience in handling class actions or other kinds of complex litigation, knowledge of the applicable laws, and resources available for representing the class. Fed. R. Civ. P. 23(g)(1)(A). The court also “may consider any other matter pertinent to counsel’s ability to fairly and adequately represent the interests of the class.” Fed. R. Civ. P. 23(g)(1)(B).

Here, class counsel—Benjamin F. Johns, Esquire; Gary M. Klinger, Esquire; Kenneth J. Grunfeld, Esquire; and Terence R. Coates, Esquire—are qualified to “fairly and adequately represent the interests of the class.” Fed. R. Civ. P. 23(a)(4). Johns, Klinger, Grunfeld, and Coates have diligently pursued this matter even before their appointment, engaged in discovery exchanges, and negotiated a favorable settlement for the putative class. (Doc. No. 17-1 at 20–21.) Indeed, class counsel have spent over 290 hours in diligent pursuit of this case. (Doc. No. 31-1 at 15–16.) Next, class counsel have substantial experience handling class litigation, including many actions arising from data breaches. (*See* Doc. No. 17-3.) Last, the parties

worked with experienced mediator Bennett Picker, Esquire to facilitate arms' length negotiations, which weighs in favor of finding adequacy. *See Fulton-Green*, 2019 WL 4677954, at *6 (collecting cases). Thus, the Court finds that the proposed class's interests have been advanced by experienced, dedicated counsel, working at arms' length from Defendant in accordance with Rule 23(a)(4).

* * *

In sum, the Court finds that the Rule 23(a) conditions for class certification are met here.

3. Rule 23(b)(3) Requirements

In addition to meeting the requirements of Rule 23(a), the putative class must also satisfy Rule 23(b)(3), which requires the Court find that “the questions of law or fact common to class members predominate over any questions affecting only individual members, and that a class action is superior to other available methods for the fair and efficient adjudication of the controversy.” Fed. R. Civ. P. 23(b)(3).

Predominance

The key issue under the predominance factor is “whether proposed classes are sufficiently cohesive to warrant adjudication by representation.” *Amchem*, 521 U.S. at 623. The Third Circuit has counseled that courts should be “more inclined to find the predominance test met in the settlement context.” *In re Nat’l Football League Players*, 821 F.3d at 434 (quoting *Sullivan v. DB Invs., Inc.*, 667 F.3d 273, 304 n.29 (3d Cir. 2011) (en banc)).

Here, predominance is satisfied. In this data breach litigation, Defendant’s conduct is common to all class members, and all class members were harmed by that conduct. And “[t]he issues facing each class member are the same: demonstrating the degree of the [] data breach and proving [Defendant’s] culpability.” *In re Wawa*, 2023 WL 6690705, at *5; (Doc. No. 17-1

at 29–30). Taken together, these common questions of law and fact predominate over individual factual questions, such as the specific degree of damages incurred. *See Corra*, 2024 WL 22075, at *5 (holding that common questions predominated even though “there may be slight differences among class members regarding degree of damages or the exact type of injury suffered”).

Superiority

Last, the parties have demonstrated that “a class action mechanism is superior to other available methods for fairly and efficiently adjudicating the controversy.” Fed. R. Civ. P. 23(b)(3). When evaluating this requirement, courts consider “the class members’ interests in individually controlling litigation, the extent and nature of any litigation, the desirability or undesirability of concentrating the litigation, and the likely difficulties in managing a class action.” *In re Nat’l Football League Players*, 821 F.3d at 435 (citing Rule 23(b)(3)(A)–(D)). Superiority can be satisfied where the settlement prevents “duplicative lawsuits and enables fast processing of a multitude of claims.” *Id.* (quoting *In re Nat’l Football League Players’ Concussion Inj. Litig.*, 307 F.R.D. 351, 382 (E.D. Pa. 2015)); *see also Sullivan*, 667 F.3d at 312.

Here, these factors weigh in favor of class litigation. With over 25,000 potential class members and considering the “cost and complexity of the litigation,” many potential plaintiffs would likely “have small claims that would be impractical to litigate on an individual basis.” *Corra*, 2024 WL 22075, at *5; *In re Wawa*, 2023 WL 6690705, at *5; (Doc. No. 17-1 at 30). Plus, “where, as here, the Court is confronted with a request for settlement-only class certification, [the Court] need not inquire whether the case, if tried, would present intractable management problems, *see* Fed. R. Civ. P. 23(b)(3)(D), for the proposal is that there be no trial.” *Corra*, 2024 WL 22075, at *5 (quoting *Amchem*, 521 U.S. at 620) (cleaned up). Thus,

superiority is met in this case.

* * *

For these reasons, the Court find that the requirements of Rules 23(a) and 23(b)(3) are satisfied, and the Court certifies the class.

III. Adequacy of Class Notice

Because the Court has granted final certification to the class, the Court must now evaluate the adequacy of notice to the class members. *Fein v. Ditech Fin., LLC*, No. 5:16-cv-00660, 2017 WL 4284116, at *6 (E.D. Pa. Sept. 27, 2017). For class notice to be adequate, it must meet two requirements. First, Rule 23(c)(2)(B) requires that the class receive “the best notice that is practicable under the circumstances, including individual notice to all members who can be identified through reasonable effort.”¹ Fed. R. Civ. P. 23(c)(2)(B). Second, principles of due process “require[] that notice be ‘reasonably calculated, under all the circumstances, to apprise interested parties of the pendency of the action and afford them an opportunity to present their objections.’” *In re Nat’l Football League Players*, 821 F.3d at 435 (quoting *Mullane v. Cent. Hanover Bank & Trust Co.*, 339 U.S. 306, 314 (1950)). The notice documents must provide a detailed description of the settlement, the circumstances leading to it, and the consequences of objecting or opting out. *See In re Diet Drugs Prods. Liab. Litig.*, 369 F.3d 293, 310–12 (3d Cir. 2004).

In granting preliminary approval to the parties’ settlement agreement, the Court found that the proposed notice plan met these requirements. Now that the plan has been executed, the Court sees no reason to change that conclusion. After defense counsel gave Verita the names

¹ In addition, Federal Rule of Civil Procedure 23(e)(1) requires the Court to “direct notice in a reasonable manner to all class members” of a proposed settlement agreement. Fed. R. Civ. P. 23(e)(1). Because this requirement overlaps with the requirements of Rule 23(c)(2)(B), the Court considers these requirements together.

and addresses of the class members, Verita mailed the short-form notice to them. (Doc. No. 30-2 at 2.) Although 1,354 notices were returned as undeliverable, Verita found updated addresses for 272 class members and re-mailed them short-form notices. (*Id.*) Based on these numbers, Verita calculates that over 94% of class members were presumed to have been notified successfully. (*Id.*) The Court thus finds that the notice efforts here satisfied the requirements of Rule 23 and due process because notice via mail was “the best notice practicable under the circumstances and was reasonably calculated to provide actual notice to all class members.” *Lunemann v. Kooma III LLC*, No. CV 23-3704-KSM, 2024 WL 3744359, at *6 (E.D. Pa. Aug. 8, 2024); *see Stechert v. Travelers Home & Marine Ins. Co.*, No. 17-cv-0784-KSM, 2022 WL 2304306, at *8 (E.D. Pa. June 27, 2022) (finding that the notice effort met the requirements of due process and Rule 23 when there was an 89.84% delivery rate).

The Court also finds that the content of the notice was sufficient. The short-form notice described the nature of the dispute and settlement benefits, clearly explained how class members may submit a claim for a settlement payment, explained how class members can exclude themselves from or object to the settlement, and informed class members of the time and location of the final approval hearing. (*See* Doc. No. 30-2 at 6–7.) The long-form notice, which was available on the settlement website, included additional, consistent information, such as more detailed descriptions of class members’ legal rights and options; information on who is included in the settlement; more detailed information on each of the settlement benefit options; descriptions of how the settlement benefits will be paid and attorneys’ fees; and the identities of class counsel. (*See* Doc. No. 26-5; Doc. No. 26-2 at ¶ 6.7.) These notice documents contained the required information and ensured that “interested parties [were apprised] of the pendency of the action and afford[ed] them an opportunity to present their objections.” *In re Nat’l Football*

League Players, 821 F.3d at 435 (quoting *Mullane*, 339 U.S. at 314).

In sum, the Court finds that the notice efforts here satisfied the requirements of Rule 23 and due process.

IV. Final Approval of the Settlement Agreement

Having granted final certification of the Rule 23 class and found notice adequate, the Court now evaluates the fairness of the proposed settlement.

A. The *GMC*, *Girsh*, and *Prudential* Factors

Under Federal Rule of Civil Procedure 23(e), a court may approve a class action settlement only after “finding that it is fair, reasonable, and adequate.” Fed. R. Civ. P. 23(e)(2).² District courts have discretion to decide whether to grant final approval to a proposed settlement. *Girsh v. Jepson*, 521 F.2d 153, 156 (3d Cir. 1975). Settlements are entitled to “an initial presumption of fairness” if “the court finds that: (1) the negotiations occurred at arm’s length; (2) there was sufficient discovery; (3) the proponents of the settlement are experienced in similar litigation; and (4) only a small fraction of the class objected.” *In re GMC*, 55 F.3d at 785. However, when, as here, the parties seek settlement approval and final class certification simultaneously, the Court must examine the fairness of the settlement agreement “even more scrupulous[ly] than usual.” *In re Warfarin Sodium Antitrust Litig.*, 391 F.3d 516, 534 (3d Cir. 2004).

² The Court is mindful that Federal Rule of Civil Procedure 23(e)(2) enumerates certain considerations for approving a class action settlement that substantially overlap with the *Girsh* factors. *See Hall v. Accolade, Inc.*, No. 17-3423, 2020 U.S. Dist. LEXIS 52632, at *19 n.12 (E.D. Pa. Mar. 24, 2020) (“The *Girsh* factors predate the recent revisions to Rule 23, which now explicitly identifies the factors that courts should apply in scrutinizing proposed class settlements, and the earlier discussion in *Girsh* substantially overlaps with the factors now identified in Rule 23.”). Since the Court previously examined the Rule 23(e) factors at the preliminary settlement approval stage (*see* Doc. No. 27 at 14–20) and since those factors substantially overlap with the *Girsh* factors discussed *infra*, the Court does not address the Rule 23(e) factors again here.

Here, the Court is satisfied that the proposed settlement meets the criteria for final approval. The settlement agreement is entitled to an initial presumption of fairness because: (1) the parties negotiated the settlement at arms' length with the assistance of mediator Bennett Picker, Esquire (Doc. No. 17; Doc. No. 17-1 at 11), (2) prior to reaching a settlement, experienced class counsel thoroughly investigated the class members' claims, conducted lengthy interviews of Plaintiffs and other class members, and reviewed all documents produced by Defendants regarding the security breach (Doc. No. 17-1 at 20–21), (3) class counsel have significant experience in similar litigation (*see supra* Section II(B)(2)), and (4) there were no objections in a settlement class of over 25,000 people (Doc. No. 26-2 at ¶ 1.40; Doc. No. 30-2 at 3.) Thus, the *GMC* factors weigh in favor of approval, and so an initial presumption of fairness attaches.

Although the settlement is entitled to an initial presumption of fairness, the Court must consider the following factors set forth by the Third Circuit in *Girsh v. Jepson* to confirm that the settlement is fair, reasonable, and adequate:

(1) the complexity, expense and likely duration of the litigation; (2) the reaction of the class to the settlement; (3) stage of the proceedings and the amount of discovery completed; (4) risks of establishing liability; (5) risk of establishing damages; (6) risk of maintaining the class action through the trial; (7) ability of the defendants to withstand a greater judgment; (8) the range of reasonableness of the settlement fund in light of the best possible recovery; and (9) the range of reasonableness of the settlement fund to a possible recovery in light of all the attendant risks of litigation.

521 F.3d 153, 157 (3d Cir. 1975) (quoting *City of Detroit v. Grinnell Corp.*, 495 F.2d 448, 463 (2d Cir. 1974)) (cleaned up).

The first factor—complexity, expense, and likely duration of the litigation—is easily met because this “is a complex class action lawsuit regarding damages from a data breach, an area of

law that has not yet been fully developed.” *In re Wawa*, 2023 WL 6690705, at *7. And, if the litigation were to continue, Plaintiffs and the settlement class would face many challenges and expenses associated with class action litigation, including obtaining class certification, briefing motions for summary judgment, and obtaining and defending expert opinions. *Id.*; (Doc. No. 30-1 at 15–16.) Thus, the first *Girsh* factor weighs in favor of approving the final settlement agreement.

The second factor—the reaction of the class to the settlement—also favors final approval. In a class of over 25,000 people, there were no objections and only four opt outs. (Doc. No. 33 at 3.) Given this “minimal number of objections and requests for exclusion,” this *Girsh* factor favors final approval. *Sullivan*, 667 F.3d at 321.

The third factor—stage of the proceedings and the amount of discovery completed—asks whether “counsel had an adequate appreciation of the merits of the case before negotiating.” *In re Warfarin Sodium Antitrust Litig.*, 391 F.3d at 537. Here, Plaintiffs’ counsel interviewed Plaintiffs and other class members, reviewed Plaintiffs’ documentation and all documents produced by Defendant related to the data breach, researched applicable state laws regarding breaches of consumer information, exchanged informal discovery with Defendant prior to mediation, and drafted detailed mediation statements. (Doc. No. 29-1 at 19.) So, although we are “somewhat early in the litigation process,” class counsel “have adequately developed their case and engaged in a significant degree of case development.” *In re Wawa*, 2023 WL 6690705, at *8 (holding that the third *Girsh* factor weighed in favor of approving the settlement because although the case was “somewhat early in the litigation process,” the parties exerted significant effort in the settlement negotiations). The third factor thus weighs in favor of final approval of the settlement.

The fourth and fifth factors—risks of establishing liability and damages—also favor the settlement. Class counsel demonstrated that there is a risk of establishing liability, and in turn, damages, because this case involves a number of open questions, including whether Defendant owed a duty to the class to safeguard sensitive information, whether Defendant breached that duty, whether the compromised information was ever actually viewed by bad actors, whether Defendant violated state consumer protection laws, whether Defendant’s conduct was the proximate cause of the breach, and the extent to which the class is entitled to recovery. (Doc. No. 30-1 at 17–18.) So, the Court finds that the fourth and fifth *Girsh* factors weigh in favor of approving the settlement.

The sixth *Girsh* factor—the likelihood of maintaining class certification if the action were to proceed to trial—weighs in favor of approval because there “will always be a ‘risk’ or possibility of decertification.” *In re Prudential Ins. Co. Am. Sales Pracs. Litig.*, 148 F.3d 283, 321 (3d Cir. 1998).

The seventh *Girsh* factor—the likelihood of Defendant to withstand a greater settlement—is “most clearly relevant where a settlement in a given case is less than would ordinarily be awarded but the defendant’s financial circumstances do not permit a greater settlement.” *In re Nat’l Football League Players*, 307 F.R.D. at 394 (quoting *Reibstein v. Rite Aid Corp.*, 761 F. Supp. 2d 241, 254 (E.D. Pa. 2011)). “However, when there is no ‘reason to believe that [d]efendants face any financial instability[,] . . . this factor is largely irrelevant.’” *Id.* There is no reason to believe Defendant is financially unstable, so this factor is neutral. (See Doc. No. 30-1 at 18.)

Finally, the eighth and ninth factors—the range of reasonableness of the settlement fund in light of the best possible recovery and in light of all the attendant risks of litigation—ask the

Court to consider “whether the settlement represents a good value for a weak case or a poor value for a strong case.” *In re Warfarin Sodium Antitrust Litig.*, 391 F.3d at 538. Here, the settlement is reasonable in light of the best possible recovery and attendant risks of litigation. As discussed above, Plaintiffs face a significant risk in this case because they must prove not only that Defendant owed a duty to Plaintiffs to safeguard their information, but also that their conduct was the proximate cause of that breach. Considering that Plaintiffs would face substantial challenges in maintaining class certification and overcoming the summary judgment hurdle, this settlement for \$525,000, in addition to injunctive relief in the form of improving and maintaining adequate safeguards for private information for at least two years, is reasonable. *See Corra*, 2024 WL 22075, at *9 (noting that the \$350,000 settlement for a data breach class action case was reasonable particularly where “there is such a high probability that proceeding to trial would yield nothing for the more than 20,000 people whose personal information was potentially accessed through this breach”); *Barletti v. Connexin Software, Inc.*, Case No. 2:22-cv-04676-JDW, 2024 WL 1096531, at *7 (E.D. Pa. Mar. 13, 2024) (holding that a \$4 million class action settlement was reasonable in a data breach case of about 3 million consumers’ personal data “given the risks that the Class Reps faced in securing and collecting on a larger judgment, or any judgment at all”). Given the undeniable risks with continuing the litigation, the final two factors weigh in favor of approval.

In addition to considering the *GMC* and *Girsh* factors, the Third Circuit has advised that “when appropriate,” “it may be helpful to expand the *Girsh* factors” to include non-exclusive factors, such as “whether any provision for attorneys’ fees are reasonable,” and “whether the procedure for processing individual claims under the settlement is fair and reasonable.” *In re Pet*

Food Prods. Liab. Litig., 629 F.3d 333, 350 (3d Cir. 2010) (quoting *In re Prudential*, 148 F.3d at 323).

Here, these additional factors also weigh in favor of approving the settlement. First, the provision for proposed attorneys’ fees of no more than 33.3% of the settlement is reasonable. (Doc. No. 17-1 at 23); *see Barletti*, 2024 WL 1096531, at *6 (“Courts in the Third Circuit have identified contingent fee requests of this magnitude as squarely within the range of awards found to be reasonable.” (internal quotations omitted)). Second, class members have the right to opt out of the settlement (Doc. No. 26-2 at ¶ 6.8), and the procedure for processing individual claims under the settlement is fair and reasonable because the settlement provides for notice to the class member if their Claim Form is deficient and gives them thirty days to cure any such defect (*id.* at ¶¶ 3.3, 3.6). Plus, any rejected claims for Documented Losses will be considered as a claim for a pro rata cash payment. (*Id.* at ¶ 3.3(b).)

* * *

Accordingly, the Court finds the *GMC*, *Girsh*, and *Prudential* factors weigh in favor of finding that the class action settlement is “fair, reasonable, and adequate.”

V. Approval of Service Award to the Class Representatives

Plaintiffs request approval of a \$2,000 service award to each of the three class representatives. (Doc. No. 31-1 at 17–18.) They argue that a total service award of \$6,000 is reasonable because “[e]ach of these Plaintiffs actively participated in the litigation and settlement of this matter— they spent time researching the incident and reviewing their financial accounts, participating in Plaintiffs’ counsel’s lengthy interviews, provided relevant documents to counsel, reviewed the consolidated complaint, reviewed and approved of the terms of the Settlement, and have spent substantial time and effort protecting the Class’s interests in this case.” (*Id.*) Class

counsel also submitted declarations from each representative that confirms they did each of these tasks. (*See* Doc. Nos. 31-3; 31-4; 31-5.) As explained below, the Court will reduce their service award to \$750 each for a total service award of \$2,250.

“There is substantial precedent from [the Third] Circuit supporting approval of incentive payments.” *See Somogyi v. Freedom Mortg. Corp.*, 495 F. Supp. 3d 337, 353–54 (D.N.J. Oct. 20, 2020) (collecting cases). “Factors that courts consider in deciding to grant incentive awards include: the risk to the plaintiff in commencing litigation, both financially and otherwise; the notoriety and/or personal difficulties encountered by the representative plaintiff; the extent of the plaintiff’s personal involvement in the lawsuit in terms of discovery responsibilities and/or testimony at depositions or trial; the duration of the litigation; and the plaintiff’s personal benefit (or lack thereof) purely in his capacity as a member of the class.” *Young v. Tri Cnty. Sec. Agency, Inc.*, No. 13-5971, 2014 WL 1806881, at *8 (E.D. Pa. May 7, 2014) (citing *In re Plastic Tableware Antitrust Litig.*, Civ. A. No. 94–3564, 1995 WL 723175, at *2 (E.D. Pa. Dec. 4, 1995)).

Though the Court appreciates the time and effort put into this case by the named Plaintiffs, the Court finds that the proposed service award is slightly high given their actual involvement in this class action lawsuit. This case settled at a relatively early stage in the litigation, Plaintiffs were not deposed, and they did not attend the Court’s hearings on the preliminary and final settlement approval. *See In re Onix Grp., LLC Data Breach Litig.*, No. CV 23-2288-KSM, 2024 WL 5107594, at *12 (E.D. Pa. Dec. 13, 2024) (lowering a proposed service award to \$500 for each class representative for these reasons); *Erby v. Allstate Fire & Cas. Ins. Co.*, No. CV 18-4944-KSM, 2022 WL 14103669, at *17 (E.D. Pa. Oct. 24, 2022) (lowering a proposed service award because Plaintiff “did not sit for a deposition” and there was “no

indication that he was particularly involved in this litigation”); *Lunemann*, 2024 WL 3744359, at *11 (reducing proposed service award because Plaintiff was not deposed and did not attend the Court’s hearing on preliminary settlement approval, and the case settled at a relatively early stage in the litigation); *Altnor v. Preferred Freezer Servs., Inc.*, 197 F. Supp. 3d 746, 771 (E.D. Pa. 2016) (decreasing service award in part because “there is no indication that the Named Plaintiffs were deposed, attended any settlement negotiations or court proceedings, . . . or expended any other resources to advance the case”); *Romero v. La Revise Assocs.*, 58 F.Supp.3d 411, 422 (S.D.N.Y. 2014) (lowering service award in part because the named plaintiff was not deposed and did not attend the mediation or any court proceedings). So, the Court will reduce their service award to \$750 each for a total service award of \$2,250.

VI. Approval of Attorneys’ Fees

Plaintiffs also request approval of attorneys’ fees in the amount of \$175,000. (Doc. No. 31-1 at 6.) “In a certified class action, the court may award reasonable attorneys’ fees and nontaxable costs that are authorized by law or by the parties’ agreement.” Fed. R. Civ. P. 23(h). Attorneys’ fees may be calculated using either the percentage-of-recovery method or the lodestar method. *See Halley v. Honeywell Int’l, Inc.*, 861 F.3d 481, 496 (3d Cir. 2017). Where, as here, the settlement funds come from a common fund, courts generally evaluate the attorneys’ fees’ reasonableness using the percentage-of-recovery method, with a lodestar crosscheck. *Id.*

A. Percentage-of-Recovery Method

“The percentage-of-recovery approach compares the amount of attorneys’ fees sought to the total size of the fund.” *Id.* In determining whether the requested fees are reasonable under the percentage-of-recovery method, the Court considers seven factors:

- (1) the size of the fund created and the number of persons benefitted;
- (2) the presence or absence of substantial objections by members of

the class to the settlement terms and/or the fees requested by counsel; (3) the skill and efficiency of the attorneys involved; (4) the complexity and duration of the litigation; (5) the risk of nonpayment; (6) the amount of time devoted to the case by counsel; and (7) awards in similar cases.

Gunter v. Ridgewood Energy Corp., 223 F.3d 190, 195 n.1 (3d Cir. 2000). Courts also generally consider three additional factors:

(8) [T]he value of benefits attributable to the efforts of class counsel relative to the efforts of other groups, such as government agencies conducting investigations, (9) the percentage fee that would have been negotiated had the case been subject to a private contingent fee arrangement at the time counsel was retained, and (10) any innovative terms of settlement.

In re Diet Drug, 582 F.3d 524, 541 (3d Cir. 2009) (citing *In re Prudential Ins*, 148 F.3d at 338).

Class counsel request approval of attorneys' fees in the amount of \$175,000, which represents approximately 33.33% of the monetary value of the settlement. (Doc. No. 31-1 at 6.) As noted above, the settlement also provides for injunctive relief that cannot be quantified, but it represents additional recovery for the settlement class and future consumers whose data will be entrusted to Defendant. The Court reviews each of the *Gunter/Prudential* factors below.

Factor 1: Size of the Fund Created and Number of Beneficiaries. The first factor weighs in favor of approval because the \$525,000 non-revisionary settlement fund gives class members a significant benefit. (Doc. No. 26-2 at ¶ 1.41.) Under the terms of the settlement, class members could elect to receive one year of CMIS as well as either a claim for documented losses up to \$5,000 or a pro rata cash payment. (*Id.* at ¶ 3.3.) In addition to these benefits, Defendant agreed to "adopt, continue, or implement, for a period of at least two (2) years . . . reasonable data and information security measures, at its expense, which are designed to strengthen Philadelphia Inquirer's data and information security." (*Id.* at ¶ 2.1.) The sizable fund, coupled with the injunctive relief, leads the Court to conclude that this factor supports the award of the

requested fees. *See Mirakay v. Dakota Growers Pasta Co., Inc.*, Civil Action No. 13–cv–4429 (JAP), 2014 WL 5358987, at *13 (D.N.J. Oct. 20, 2014) (finding this factor weighed in favor of reasonableness because “an even broader spectrum of persons, whether class members or not, will benefit from the injunctive provisions of the settlement”).

Factor 2: Presence or Absence of Substantial Objections. The second factor also weighs in favor of approval. In a class over 25,000 people, there were no objections and only four opt outs. (Doc. No. 33 at 3.) So, the Court finds that this factor weighs in favor of approval too. *See Nguyen v. Educ. Computer Sys., Inc.*, No. 2:22-CV-1743, 2024 WL 3691614, at *2 (W.D. Pa. Aug. 7, 2024) (finding this factor favored approval because in a class of over 537,000 people, “only two objections were asserted, and both were withdrawn prior to the . . . final approval hearing”).

Factor 3: Skill and Efficiency of Attorneys Involved. Class counsel is skilled, experienced, and efficiently litigated this matter. Indeed, class counsel have substantial experience handling class litigation, including many actions arising from data breaches. (*See* Doc. No. 31-1 at 11.) In preliminarily approving the settlement, the Court found that Benjamin F. Johns, Esquire; Gary M. Klinger, Esquire; Kenneth J. Grunfeld, Esquire; and Terence R. Coates, Esquire were competent to serve as class counsel. (Doc. No. 27 at 7.) Nothing has changed to undermine the Court’s confidence in their ability. So, this factor is satisfied too.

Factor 4: Complexity and Duration of Litigation. The fourth factor favors the attorneys’ fee request because a “data breach class action,” like this one, “presents [complex] issues on the duty of care . . . in storing their personal information, Article III standing in the context of improper disclosure, types of damages available at trial; and, whether the plaintiffs can obtain and maintain class certification.” *Fulton-Green*, 2019 WL 4677954, at *13. Plus, class counsel

have litigated this case for over a year. (Doc. No. 31-1 at 11.) They have conducted lengthy interviews of Plaintiffs and other class members, exchanged key informal discovery with Defendant before mediation, and reviewed documents produced by Defendant about the data breach. (*Id.*) Thus, this factor is met here.

Factor 5: Risk of Nonpayment. The fifth factor also favors approval because class counsel pursued this litigation on a contingency fee basis and advanced significant out-of-pocket expenses to advance this case. (*See id.* at 12.). “Taking such a risk on behalf of the class lends credence to the fee request . . . and thus this factor supports approval.” *Corra*, 2024 WL 22075, at *14. Plus, data breach cases are inherently risky and present unique challenges to establish standing and obtain class certification. *See Fulton-Green*, 2019 WL 4677954, at *13. So, there was a real risk of nonpayment, and thus this factor favors approval.

Factor 6: Time Devoted by Class Counsel. The sixth factor likewise favors approval because class counsel spent over 290 hours in pursuit of this litigation. (Doc. No. 31-2 at 10); *cf. Fulton-Green*, 2019 WL 4677954, at *13 (finding this factor met because “class counsel have spent more than 560 hours on this [data breach] litigation”).

Factor 7: Awards in Similar Cases. The seventh factor also favors approval. Courts using the percentage-of-recovery method to calculate attorneys’ fees generally approve fees ranging “from roughly 20–45%.” *Marby v. Hildebrandt*, No. 14-cv-5525, 2015 WL 5025810, at *4 (E.D. Pa. Aug. 24, 2015) (collecting cases). Class counsel have requested roughly 33% of the distribution to the settlement class. (Doc. No. 31-1 at 6.) Because courts regularly approve fee awards around this size, this factor is met here. *See Fein*, 2017 WL 4284116, at *12 (finding a fee award that represented 33% of the settlement reasonable).

Factor 8: Value of Benefits Attributable to the Efforts of Class Counsel. The eighth

factor supports the fee request because “[t]here is no indication that any other groups, such as government agencies conducting investigations, have contributed to this case and Settlement.” *Corra*, 2024 WL 22075, at *15; *see also Pinnell v. Teva Pharms. USA, Inc.*, No. 19-cv-5738, 2021 WL 5609864, at *1 n.2 (E.D. Pa. June 11, 2021) (finding that this factor weighed in favor of awarding the requested fees where there was no evidence that anyone other than class counsel initiated the action).

Factor 9: Percentage that Would Have Been Awarded in Private Contingency Arrangement. The ninth factor supports the fee request because class counsel requests 33.33% of the distribution to the class, which tracks the median attorneys’ fees in class actions. *See Boone v. City of Philadelphia*, 668 F. Supp. 2d 693, 714 (E.D. Pa. 2009) (explaining that the median attorneys’ fee award in class actions is one-third, or 33%); (Doc. No. 31-1 at 14).

Factor 10: Innovative Terms of Settlement. The Court finds that the final factor is neutral. Although the injunctive relief, credit monitoring, document loss repayment, and pro rata cash payment will help the class, the Court does not find these terms particularly innovative. So, “this factor neither weighs in favor nor detracts from a decision to award attorneys’ fees.” *In re Processed Egg Prods. Antitrust Litig.*, No. 08-md-2002, 2012 WL 5467530, at *6 (E.D. Pa. Nov. 9, 2012).

In sum, the Court finds that the *Gunter/Prudential* factors weigh in favor of the requested attorneys’ fees.

B. Lodestar Crosscheck

The Third Circuit has recommended that courts crosscheck the reasonableness of the requested attorneys’ fees using the lodestar method. *Gunter*, 223 F.3d at 195 n.1. “The purpose of the cross-check is to ensure that the percentage approach does not result in an ‘extraordinary’

lodestar multiple or windfall.” *Whiteley v. Zynerba Pharms., Inc.*, No. CV 19-4959, 2021 WL 4206696, at *13 (E.D. Pa. Sept. 16, 2021) (quoting *In re Cendant Corp. Litig.*, 264 F.3d 201, 285 (3d Cir. 2001)). “The lodestar method ‘multiplies the number of hours counsel worked on the case by a reasonable hourly billing rate for such services,’ and compares that amount to the attorneys’ fees sought.” *Halley*, 861 F.3d at 496 (quoting *Sullivan*, 667 F.3d at 330).

Class counsel report that they spent a total of 293.26 billable hours on this case up until January 14, 2025. (Doc. No. 31-1 at 15–16.) This yields a collective lodestar of \$230,569.75. The chart below summarizes the time spent on this case by class counsel.

Firm	Hours	Lodestar
Shub, Johns, & Holbrook, LLC	78.86	\$55,434.25
Markovits, Stock & DeMarco, LLC	63.8	\$40,614.00
Kopelowitz Ostrow Ferguson Weiselberg Gilbert	76.9	\$73,055.00
Milberg Coleman Bryson Phillips Grossman PLLC	73.7	\$61,466.50
Total	293.26	\$230,569.75

(Doc. No. 31-2 at 10.) This chart does not account for any billable time that class counsel have spent on this case since January 14, 2025. (Doc. No. 31-1 at 16 n.3.) Since then, counsel have worked on their brief in support of final approval and prepared for the final approval hearing. (*Id.*) Plus, they will have to oversee the claims administration process. (*Id.*) So, their total amount of billable hours and lodestar will be higher than the reported amount. *See In re Suboxone (Buprenorphine Hydrochloride & Naloxone) Antitrust Litig.*, No. 13-MD-2445, 2024 WL 815503, at *17 (E.D. Pa. Feb. 27, 2024) (“In addition [to the billable time already

expended], Class Counsel will undoubtedly need to spend additional hours in order to monitor and administer the Settlement and final closing of this case.”).

The Court finds that class counsel’s total billable hours are reasonable. Class counsel spent just under 300 hours working on this case. (Doc. No. 31-2 at 10.) Their time was spent on drafting the initial complaint and consolidated amended complaint, exchanging pre-mediation discovery, preparing for and participating in mediation, negotiating and drafting the settlement agreement, engaging in a competitive bidding process to select a settlement administrator, and coordinating with the settlement administrator to facilitate the notice and claims processes. (*Id.* at 4–5.) Plus, as noted above, class counsel will spend additional time to monitor and administer the settlement. Thus, the Court finds that the total number of billable hours are reasonable.

The Court further finds that class counsel’s hourly rates are reasonable. As set forth in Terence R. Coates’s declaration, the hourly rates charged by class counsel appear to track the “position, experience, level, and location” of the lawyers and paralegals with the highest rate at \$1000 per hour for Benjamin Johns, Esquire and other hourly rates “progressively working downward.” *In re Suboxone*, 2024 WL 815503, at *17; (Doc. No. 31-2 at 11). Courts in this circuit have found similar rates reasonable. *See, e.g., Fulton-Green*, 2019 WL 4677954, at *12 (concluding that class counsel’s rates were reasonable when they ranged from \$202 to \$975 per hour); *In re Suboxone*, 2024 WL 815503, at *17 (concluding that class counsel’s rates were within the reasonable range for their experience and for the region when “the highest rate was at \$1550 per hour”); *Se. Pa. Transp. Auth. v. Orrstown Fin. Servs., Inc., et al.*, No. 12-cv-00993 (M.D. Pa. May 19, 2023) (Doc. No. 304; Doc. No. 309) (granting final approval and award of attorneys’ fees, approving hourly rates of up to \$1,100, where several attorneys’ rates were at or above \$875).

The lodestar crosscheck yields a negative multiplier of roughly 0.76 because the lodestar (\$230,569.75) is higher than the requested fee (\$175,000.00). “A lodestar multiplier of less than one, like the lodestar multiplier here, reveals that the fee request constitutes only a fraction of the work that the attorneys billed and thus favors approval.” *Altnor*, 197 F. Supp. 3d at 767 (citing *Carroll v. Stettler*, No. 10–2262, 2011 WL 5008361, at *8 (E.D. Pa. Oct. 19, 2011)). So, the Court finds that the lodestar cross check also counsels in favor of approving the requested attorneys’ fees.

* * *

Having considered the *Gunter/Prudential* factors and the lodestar crosscheck, the Court finds that the fee request of \$175,000 is reasonable. Thus, the Court will approve a payment of \$175,000 to class counsel as attorneys’ fees.

VII. Approval of Class Counsel’s Expenses

Class counsel last request that the Court approve their reimbursement request of \$13,765.32 in litigation expenses. (Doc. No. 31-2 at 6.). These expenses include filing fees, mediation, travel, postage, and electronic research costs. (*Id.* at 14.) These expenses are reasonable, and no class member objected to the reimbursement of these expenses, so the Court will grant class counsel’s request for reimbursement. *See Erby*, 2022 WL 14103669, at *17 (approving “reimbursement for \$22,004.82 in out-of-pocket litigation expenses”); *see also Stechert*, 2022 WL 2304306, at *15 (approving fee request for \$22,004.82 in litigation expenses, which “include[d] filing fees, service of process fees, expert and professional services fees, deposition expenses, PACER research, travel fees, and administrative expenses such as printing,

photocopies, and similar items”).

VIII. Conclusion

For the reasons above, the Court grants Plaintiffs’ motion for final approval of the class settlement agreement and approves Plaintiffs’ request for an award of attorneys’ fees, reimbursement of expenses to class counsel, and a service award in the revised amount of \$750 to each class representative. An appropriate order follows.